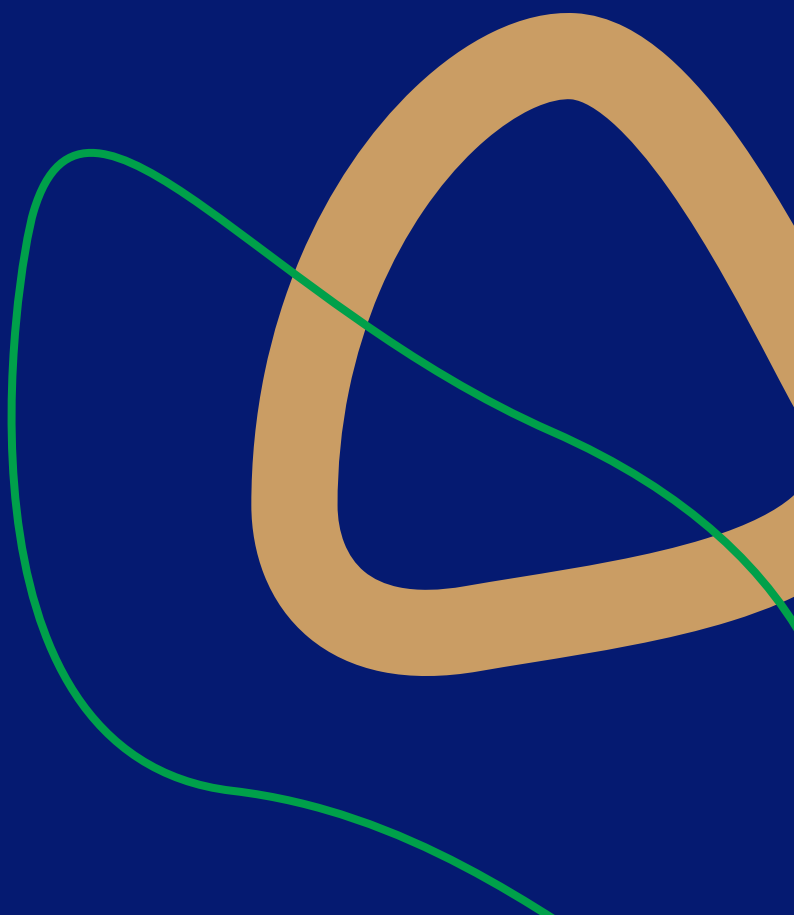




Environmental Social Governance Outcomes

Financial Year 2025–2026

ABN 42 002 630 364



Our ESG Outcomes

Financial Year 2025–2026

This is a voluntary reporting initiative by BESydney to provide transparency to its stakeholders and users of this Financial Report FY2025-2026.

There is no legal requirement for BESydney to meet government standards for ESG reporting.

SDG Alignment:



BESydney’s ESG Pillars

Environmental	Social	Governance
E1. Carbon Footprint	S1. Community Engagement	G1. Corporate Governance
E2. Energy Consumption	S2. Human Rights	G2. Risk Management
E3. Water Management	S3. Inclusivity	G3. Compliance
E4. Waste Management	S4. Cultural Heritage	G4. Stakeholder Engagement
E5. Biodiversity Conservation	S5. Health and Safety	G5. Ethical and sustainable supply chains
		G6. Transparency

Environmental

E1-E5 - All topics of Environmental Pillar

79 Global Destination Sustainability Index score
Ranked #3 in Australia and #25 Globally



E1 - Carbon Footprint

720 tCO₂-e
Total carbon emissions

13 tCO₂-e
Carbon intensity per employee
Based on tCO₂-e/FTE

E2 - Energy Consumption

100%
Green Power purchased
Based on tenancy energy consumption

E3 & E4 - Water & Waste Management

✓ Office waste segregation, recycling programs and staff awareness initiatives help increase resource recovery rates and reduce landfill disposal.

E5 - Biodiversity Conservation

100%
Carbon Offsets purchased
VCU or ACCU accredited

86%
Offsets to Australian First Nations projects

Social

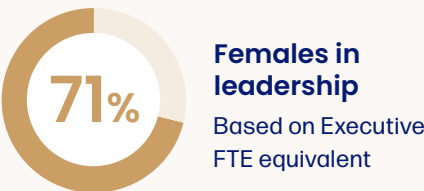
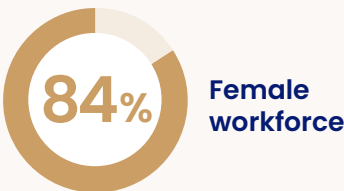
S1 - Community Engagement

2 Formal partnerships/ collaborations
to advance social impact

5th World Conference of Women’s Shelters
Strengthened community wellbeing through advocacy and action to address gender-based violence

76th International Astronautical Congress
Advanced STEM engagement, innovation and global collaboration
See Impact Insights Reports [here](#)

S2 - Human Rights & S3 - Inclusivity



15 Cultures Languages Cultural diversity

92 Employee engagement score

S4 - Cultural Heritage

3 Organisation-wide First Nations
cultural learning and immersion sessions

3 First Nations businesses
represented as members

S5 - Health and Safety

0 Work related incidents

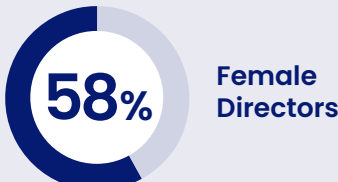
Governance

G1 – Corporate Governance

BESydney operates with:

- ✓ **Board and Committee Charters**
- ✓ **Chair elected from the Independent Directors**
- ✓ **Board Skills Matrix**

Board Composition



G2 – Risk Management

Policy and Framework: Board sets Risk Appetite, approves policy, framework, and risk register; Management maintains the risk register and fosters an appropriate environment; Staff trained to identify, communicate, and respond to risks.

G3 - Compliance

Privacy and Data Security: BESydney complies with the Australian Privacy Principles, EU and UK GDPR, and publishes its practices in the Privacy Policy. The Data Security policy establishes data management obligations for staff to protect the privacy, rights and security of individuals. The Use of Artificial Intelligence Technologies Policy establishes how staff will engage with AI tools.

Ethical Standards and Behaviours: All staff must comply with the Code of Conduct, Fraud & Corruption, Gifts, Hospitality and Tickets, Anti Discrimination, Electronic Communications, Sexual Harassment, Whistleblower and Social Media policies.

G4 - Stakeholder Engagement

+61 Members/ Investors
+82 Event owners/ Clients

Net Promoter Score from Quality Assurance Surveys

G5 - Ethical and Sustainable Supply Chains

Extended procurement policy and guidelines planned for FY2026-2027.

G6 - Transparency

✓ **ESG Report Completed**

Level 20, 100 William Street
Sydney, NSW, 2011, Australia
Phone: +61 2 9332 5200
Email: info@besydney.com.au



@BESydney

credit: Destination NSW

